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| <b>JOB TITLE:</b>                | <b>UX Designer</b>  |
| <b>ISSUE/DATE:</b>               | Version 5.0 19/12/2012  |
| <b>RESPONSIBLE TO:</b>           | Team Leader / Project Manager   |
| <b>JOB BAND:</b>                 | 5   |
| <b>OVERVIEW OF JOB:</b>          | Responsible for performing a range of design tasks and producing deliverables appropriate to the needs of a project. Will carry out work that is reactive but will work under the direction of a Team Leader when involved in client projects. Will be capable of operating independently to perform various levels of design activities.   |
| <b>SUMMARY STATEMENT OF JOB:</b> | <ul style="list-style-type: none"> <li>▪ Produces deliverables appropriate to the needs of the project/customer with regards to visual design, usability and accessibility</li> <li>▪ Presents deliverables to customers/development teams.</li> <li>▪ Liaises with developers to ensure an appropriate implementation of the design.</li> <li>▪ Liaises with customers to ensure all deliverables fully meet the needs of the users and the requirements / expectations set.</li> <li>▪ Performs UX evaluations and recommends improvements in user interface, with regard for visual design and user interaction</li> <li>▪ Assists in setting design standards.</li> <li>▪ Mentors trainee designers.</li> <li>▪ Promotes UX design throughout the company</li> <li>▪ Accurately reports progress on their tasks and raises future risk and issues within own area.</li> <li>▪ Maintains a current knowledge of relevant UX design developments and actively shares knowledge.</li> <li>▪ Complies with all confidentiality and non-disclosure policies and/or agreements and ensures security of information at all times.</li> </ul> |
| <b>LOCATION:</b>                 | Based in a Kainos location but required to work on client site whenever appropriate.  |

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| <b>RESPONSIBLE TO:</b>              | Team Leader / Project Manager  |
| <b>JOB BAND:</b>                    | 5  |
| <b>EXPERIENCE AND CAPABILITIES:</b> | <ul style="list-style-type: none"> <li>▪ Ability to use appropriate technologies (e.g.HTML, CSS, JQuery, DreamWeaver, PhotoShop and Illustrator) to produce deliverables</li> <li>▪ Sound understanding of fundamental design concepts (Typography, visual hierarchy, Colour, texture etc.).</li> <li>▪ Basic understanding of the 5 competencies of UX Design (information architecture, interaction design, Usability engineering, visual design and prototype engineering)</li> <li>▪ Experience in conducting usability and accessibility assessments.</li> <li>▪ Good understanding of user centred design.</li> <li>▪ Sound awareness of the business and project constraints as they apply to UX design</li> <li>▪ Capable of effective prioritisation of tasks and personal time management.</li> <li>▪ Capable of understanding customer requirements and user needs and producing deliverables that reflect that understanding.</li> <li>▪ Capable of working with minimal supervision.</li> <li>▪ Creative in solving design problems.</li> </ul> |
| <b>PERSONAL ATTRIBUTES:</b>         | <ul style="list-style-type: none"> <li>▪ Affable, credible and can communicate effectively with clients and colleagues.</li> <li>▪ Quality focused.</li> <li>▪ Highly flexible (including willingness to work away from home base).</li> <li>▪ Good Team player with the ability to work to deadlines.</li> <li>▪ Enthusiastic in the pursuit of duties.</li> <li>▪ Proactive and responsible in areas of expertise.</li> <li>▪ Proactive with respect to personal development.</li> <li>▪ A positive "can do" attitude towards the technical challenges facing Kainos and clients.</li> </ul>   |